

Table. Full summary statistics of job satisfaction items

	1	2	3	4	5	Mean	SD
I believe I am competent enough to be an interpreter.	(0) 0.00%	(8) 5.33%	(45) 30.00%	(81) 54.00%	(16) 10.67%	3.70	0.73
My current job allows me to sufficiently exercise my skills.	(1) 0.67%	(13) 8.67%	(34) 22.67%	(84) 56.00%	(18) 12.00%	3.70	0.82
I can make decisions or have influence over my work (e.g., working hours and working processes).	(4) 2.67%	(28) 18.67%	(45) 30.00%	(64) 42.67%	(9) 6.00%	3.31	0.93
I have autonomy over my work (including workload and working schedule).	(6) 4.00%	(35) 23.33%	(34) 22.67%	(59) 39.33%	(16) 10.67%	3.29	1.07
My work scope and authority are clearly defined.	(2) 1.33%	(14) 9.33%	(39) 26.00%	(69) 46.00%	(26) 17.33%	3.69	0.91
I find my job interesting.	(0) 0.00%	(7) 4.67%	(25) 16.67%	(79) 52.67%	(39) 26.00%	4.00	0.79
I would like to continue in this job.	(2) 1.33%	(17) 11.33%	(21) 14.00%	(69) 46.00%	(41) 27.33%	3.87	0.99
I find my job rewarding.	(1) 0.67%	(13) 8.67%	(40) 26.67%	(69) 46.00%	(27) 18.00%	3.72	0.88
A high level of skill and knowledge is necessary to carry out my job.	(2) 1.33%	(6) 4.00%	(26) 17.33%	(59) 39.33%	(57) 38.00%	4.09	0.91
My job meets the expectations I had before completing the graduate program.	(11) 7.33%	(25) 16.67%	(45) 30.00%	(54) 36.00%	(15) 10.00%	3.25	1.08
I am not faced with gender-related discrimination at work.	(1) 0.67%	(8) 5.33%	(17) 11.33%	(71) 47.33%	(53) 35.33%	4.11	0.86
If I could start over, I would still choose this job.	(11) 7.33%	(29) 19.33%	(48) 32.00%	(44) 29.33%	(18) 12.00%	3.19	1.11
I have experienced conflicts with my clients or employers /agencies due to working conditions (including pay).	(10) 6.67%	(46) 30.67%	(29) 19.33%	(57) 38.00%	(8) 5.33%	3.05	1.09
I have experienced non-payment for my work for reasons I was not responsible for.	(52) 34.67%	(57) 38.00%	(8) 5.33%	(29) 19.33%	(4) 2.67%	2.17	1.18
My pay is good compared with my colleagues' with similar work experience.	(4) 2.67%	(35) 23.33%	(53) 35.33%	(55) 36.67%	(3) 2.00%	3.12	0.88
My pay is good for the workload.	(2) 1.33%	(27) 18.00%	(61) 40.67%	(52) 34.67%	(8) 5.33%	3.25	0.86
My colleagues, supervisors, or clients are interested in and encouraging about my work.	(4) 2.67%	(24) 16.00%	(54) 36.00%	(59) 39.33%	(9) 6.00%	3.30	0.90

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My colleagues, supervisors, or clients are supportive of my work.	(1) 0.67%	(15) 10.00%	(46) 30.67%	(78) 52.00%	(10) 6.67%	3.54	0.79
My colleagues, supervisors, or clients acknowledge my job expertise.	(4) 2.67%	(14) 9.33%	(39) 26.00%	(77) 51.33%	(16) 10.67%	3.58	0.90
I have colleagues with whom I can discuss work-related problems.	(10) 6.67%	(20) 13.33%	(26) 17.33%	(72) 48.00%	(22) 14.67%	3.51	1.10
My income is adequate for my level of education and career experience.	(8) 5.33%	(40) 26.67%	(63) 42.00%	(35) 23.33%	(4) 2.67%	2.91	0.90
There are opportunities for promotion or pay rises according to my career experience.	(31) 20.67%	(56) 37.33%	(26) 17.33%	(33) 22.00%	(4) 2.67%	2.49	1.13
There are enough opportunities for professional development and training opportunities as an interpreter.	(12) 8.00%	(57) 38.00%	(49) 32.67%	(25) 16.67%	(7) 4.67%	2.72	0.99
I think it will be not be difficult to develop my career as an interpreter.	(5) 3.33%	(27) 18.00%	(55) 36.67%	(53) 35.33%	(10) 6.67%	3.24	0.94
There is job security for the profession of interpreting.	(37) 24.67%	(77) 51.33%	(27) 18.00%	(8) 5.33%	(1) 0.67%	2.06	0.84
Interpreters are well recognized socially.	(9) 6.00%	(12) 8.00%	(64) 42.67%	(60) 40.00%	(5) 3.33%	3.27	0.89
There are bright prospects for interpreters.	(27) 18.00%	(71) 47.33%	(41) 27.33%	(10) 6.67%	(1) 0.67%	2.25	0.85
I would recommend interpreting as a job to other people.	(25) 16.67%	(55) 36.67%	(57) 38.00%	(12) 8.00%	(1) 0.67%	2.39	0.88
I can take sufficient breaks during work.	(11) 7.33%	(47) 31.33%	(52) 34.67%	(35) 23.33%	(5) 3.33%	2.87	0.98
I can easily find work comparable to my present work (even if I quit my current job).	(20) 13.33%	(61) 40.67%	(39) 26.00%	(28) 18.67%	(2) 1.33%	2.54	0.99
I do not have to worry about losing my job or getting fired.	(29) 19.33%	(48) 32.00%	(32) 21.33%	(35) 23.33%	(6) 4.00%	2.61	1.16
I receive adequate respect and confidence/trust for my efforts and achievements.	(7) 4.67%	(18) 12.00%	(56) 37.33%	(63) 42.00%	(6) 4.00%	3.29	0.90
My working hours are flexible and free.	(19) 12.67%	(34) 22.67%	(48) 32.00%	(40) 26.67%	(9) 6.00%	2.91	1.11
I work in a pleasant environment.	(5) 3.33%	(6) 4.00%	(53) 35.33%	(74) 49.33%	(12) 8.00%	3.55	0.83

(1=strongly disagree, 2= disagree, 3=neutral, 4=agree, 5=strongly agree)